

## **Audi Board of Management change: Xavier Ros to succeed Board Member for Human Resources Sabine Maassen**

- **Xavier Ros, Board Member for Human Resources and Organization at SEAT, is transferring to the Board of Management of AUDI AG on 20<sup>th</sup> May 2022**
- **Xavier Ros is a Group manager with international experience returning to Audi**
- **Sabine Maassen, Board Member for Human Resources and Organization at AUDI AG since 2020, is leaving the company for personal reasons and by mutual agreement**

**Ingolstadt, May 19, 2022 – At today’s meeting of the Supervisory Board of AUDI AG, Xavier Ros was appointed Board Member for Human Resources and Organization at AUDI AG. He will succeed Sabine Maassen on 20<sup>th</sup> May 2022. Having attained a degree in mechanical engineering, Ros started his professional career at Audi in 1994 before switching to SEAT in 1999 and later to Volkswagen. Since September 2015, he’s been in charge of SEAT’s Human Resources division in Martorell. With this transfer to the Audi Board of Management, the company’s executive level is becoming even more international by bringing a native of Spain on board.**

The Chairman of the Supervisory Board of AUDI AG, **Dr. Herbert Diess**, on the Board of Management change: “In the biggest transformation in the company’s history, Group synergies are more important than ever. I’m delighted to welcome Xavier Ros to Audi. With his experience in the Group, he’s well acquainted with technical development and production at Audi, and he’ll provide an international perspective with regard to our personnel transformation. I wish him all the best. I’d like to thank Sabine Maassen on behalf of the Supervisory Board for her valuable work over the last two years, and especially for her outstanding Covid-related crisis management during this period. Despite these circumstances, she significantly advanced the transformation at Audi.”

**Peter Mosch**, Chairman of the General Works Council and Vice Chairman of the Supervisory Board of AUDI AG: “The simultaneous digital, ecological and electric transformation requires exemplary commitment from the Audi employees. That’s why we, as the employee representation, are focusing on modern, participation-oriented HR work. We want to continue to expand on this. Audi has to remain Audi in the future: a globally successful company with Board-level employee representation in which the people and their collective work are in focus. I’m delighted to work with Xavier Ros, and I thank Sabine Maassen for her work over the last few years.”

**Xavier Ros** studied mechanical engineering before starting his career in the Production and Logistics division at Audi in 1994. Three years later, the native of Spain took over project management activities on the Audi A8 product line before transferring to SEAT's Technical Development division in 1999 to advance the third-generation Ibiza. After holding various positions in the General Secretariat starting in 2002, he transferred to SEAT's Human Resources division as Human Resources Strategy and Development Manager in 2007. From 2013 to 2015, Xavier Ros managed human resources at VW Autoeuropa in Portugal. He has been Board Member for Human Resources and Organization at SEAT since September 2015.

**Sabine Maassen** has been Board Member for Human Resources and Organization at AUDI AG since April 2020. Before that, she spent four years at ThyssenKrupp, where she took over as Chief Human Resources Officer of the Steel Europe division in 2018. Having studied law, she spent more than ten years on the Executive Board of IG Metall, most recently as the head of the legal department. As an employee representative, she has held various Supervisory Board positions in the automotive industry and has developed a pronounced understanding of the sector. During her time at Audi, she created the structures for a socially sustainable HR transformation within the framework of Audi.Zukunft. The concurrence of personnel movements in terms of downsizing, restructuring and building up is a unique characteristic of Audi that significantly influenced Sabine Maassen. During Covid, Sabine Maassen further expanded the opportunities for a hybrid collaboration culture at Audi.

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The Audi Group is one of the most successful manufacturers of automobiles and motorcycles in the premium and luxury segments. The brands Audi, Ducati, Lamborghini and Bentley produce at 21 locations in 13 countries. Audi and its partners are present in more than 100 markets worldwide.

In 2021, the Audi Group delivered around 1.681 million cars from the Audi brand, 8,405 sports cars from the Lamborghini brand and 59,447 motorcycles from the Ducati brand to customers. In the 2021 fiscal year, AUDI AG achieved a total revenue of €53.1 billion and an operating profit before special items of €5.5 billion. More than 89,000 people all over the world work for the Audi Group, around 58,000 of them in Germany. With its attractive brands, new models, innovative mobility offerings and groundbreaking services, the group is systematically pursuing its path toward becoming a provider of sustainable, individual, premium mobility.

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