

Corporate Communications

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Audi profit-sharing bonus increases to €4,770

- **Chairman of the General Works Council Peter Mosch: “We were committed to the increase, because it’s the deserved reward for the outstanding commitment of our workforce in the 2017 financial year.”**
- **Audi’s Board of Management Member for Human Resources Wendelin Göbel: “The team delivered an outstanding performance in a challenging year.”**

Ingolstadt/Neckarsulm, March 13, 2018 – Audi is ensuring that its employees participate in the company’s success: A skilled worker at AUDI AG will receive a profit-sharing bonus of €4,770 for the 2017 financial year. The amount for this group of employees last year was €3,150. The company will pay out the bonuses to the eligible employees in Germany paid according to wage-bargaining agreements with the wages for May.

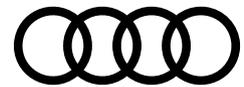
Audi’s General Works Council Chairman Peter Mosch: “The increase in Audi’s profit-sharing bonus is the deserved reward for a year of hard work, in which our workforce kept Audi on its successful path. These outstanding efforts must additionally pay off for the Audi employees. The Works Council was committed to this increase.”

“Our employees give their all every day for our company,” stated Wendelin Göbel, Member of the Board of Management of AUDI AG for Human Resources. “They deliver an outstanding performance also in challenging times and actively shape the transformation of our brand. With this profit-sharing bonus, we want to thank them for their commitment, their loyalty and their courage to rethink things. Those who make a decisive contribution to Audi’s success should also have a share in it.”

Audi’s profit-sharing bonus for a skilled worker at a plant in Germany amounts to €4,770 (2016: €3,150). All eligible employees paid according to wage-bargaining agreements will receive the appropriate amount with their wages for May. In addition, the company is once again contributing towards a pension fund that the employees can use to secure their future.

Audi’s profit-sharing bonus has existed in its current form since 2011. Its calculation is regulated by a works agreement with Audi’s General Works Council, which is based on a collective agreement with the IG Metall trade union. At the end of December, AUDI AG had approximately 60,000 employees at its two German sites in Ingolstadt and Neckarsulm.

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The Audi Group, with its brands Audi, Ducati and Lamborghini, is one of the most successful manufacturers of automobiles and motorcycles in the premium segment. It is present in more than 100 markets worldwide and produces at 16 locations in twelve countries. 100 percent subsidiaries of AUDI AG include Audi Sport GmbH (Neckarsulm), Automobili Lamborghini S.p.A. (Sant'Agata Bolognese, Italy) and Ducati Motor Holding S.p.A. (Bologna, Italy).

In 2017, the Audi Group delivered to customers about 1.878 million automobiles of the Audi brand, 3,815 sports cars of the Lamborghini brand and 55,900 motorcycles of the Ducati brand. In the 2016 fiscal year, AUDI AG achieved total revenue of €59.3 billion and an operating profit of €3.1 billion. At present, approximately 90,000 people work for the company all over the world, more than 60,000 of them in Germany. Audi focuses on sustainable products and technologies for the future of mobility.